Syrian refugees in the Labour Market in Jordan

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1. Syrian refugees in the Labour Market

Constraints to Accessing Jobs for Syrian refugees

- informality
- Legal restrictions
  - Seasonal nature of work
  - Sectoral restrictions
- Costs
  - Social security
- Certification
- Connecting workers and employers
Share of Syrians among migrant workers having received a work permit

Other migrants, 166,834, 32%

Syrians, 50,909, 10%

Egyptians, 308,247, 58%

Number of Work Permits issued to Syrian workers, Desegregated By Gender

Female, 2431, 5%

Male, 48478, 95%
3. London conference and Jordan compact

The Compact is a new holistic approach between the Hashemite Kingdom of Jordan and the International Community to deal with the Syrian Refugee Crisis and **turn the crisis into a development opportunity**. It:

- Assists the GoJ in adapting to major changes in the country.
- Rehabilitates host communities to adapt to the refugee crisis.
- Attracts new investments and opens up the EU market.
- Reforms Jordan’s macroeconomic framework.
Jordan compact action plan

Governance and Follow up

Improved Market Access to the EU

Labor Market Reforms

New IMF Program: Extended Fund Facility

Doing Business and Investment Reforms

Grant Support to the Jordan Response Plan 2016-2018

Grant Support to the Education Sector/JRP 2016-2018

Concessionary Financing-Grants
Generalized Scheme of Preferences (simplified Rules of Origin) for Least Developed Countries was offered to Jordan from July 2016 through the end of 2026.

18 designated development zones and industrial areas in Amman, Irbid, Zarqa, Mafraq, Karak, Maan and Aqaba were included.

Employment: 15% Syrian labor by facility in first two years to be increased to 25% starting year three.

Once Jordan reaches the 200,000 target, the decision will become available for all producers across Jordan.
Employ Syrians and Jordanians
• Target of issuing 200,000 work permits for Syrians
• (over 34,000 so far)
• Enforcing a moratorium on foreign workforce employment,
• allowing free and flexible permits

Allow the Syrians to start small businesses and work inside the refugee camp and market their products with the Jordanian communities.

Training and Employment Services

Labour compliance with Better Work program
Working permits—towards 200,000 WP

- Ministry of Labour actively seeking ways to increase number of Syrians with working permits
- Grace period of 3 months (April - July) for fees and no deportation of illegal workers to camps.
- Working permits in agriculture de-linked from employers & active campaign with Cooperatives supported by ILO.
- 22 September 2016, the exemption of the medical check ups for Syrians holding MOI card
- Early February 2017, Syrian refugees and issue living in the camps are allowed to work outside the camp work permit.
- ILO is conducting a study on the impact of the formalization (work permits) on the life of Syrian workers in Jordan. (to be launched end of March).
Number of work permits issued to Syrians disaggregated by economic activity
ILO’s Support to the establishment of the employment offices in 22 cooperatives
ILO intervention on Work permits in agriculture sector

- Project started supporting the MOL and cooperatives to issue work permits on 22 May 2016 after issuing the Minister Of Labour decree 6751/أ/22/5/2016.

- The total number work permits issued in agriculture sector in early December 2016 is more than 10,000 work permits.
Jordan ILO activities in Employment Intensive Investment Programmes (EIIP)

Great Irbid: Ramtha, Sahel Houran, Alyarmouk, Kfarat, Alsar, Altaiba, Shoula, Bani Kinana

Great Mafraq, Mansheah, Rhab, Hosha, Alsarhan, Sabha, Alsafawi

Green: ILO projects currently being implemented.

Blue: Intended future ILO project areas.

Bani Kinana road rehabilitation
Mansheah water catchment
Sabha greenhouse intervention
Creating employment through enhancing local assets
Job fairs and matching
New skills in the labour market
Recognize and Certify the skills
Women training linked to employment
Livelihoods sector

<table>
<thead>
<tr>
<th>Overall Sector Objective: to ensure dignified, sustainable livelihoods and create economic opportunities for Jordanians in host communities and Syrian refugees, as well as strengthening institutional capacity</th>
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<tbody>
<tr>
<td>SO1: Improved short term self-reliance measures in order to promote protection, human dignity and social cohesion in preparation for long-term economic opportunities</td>
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<td>SO2: Increased access to formal employment opportunities meeting decent work and protection standards</td>
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<td>SO3: Increased ability of men and women to develop sustainable, market-oriented entrepreneurial activities within an enabling policy environment</td>
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<td>SO4: Increased capacity of the Ministry of Labour to timely implement the Jordan Compact, and improve labour market governance and compliance with national labour standards</td>
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<td>SO5: Enhanced participatory Local Economic Development (LED)</td>
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ILO PROGRAMME OF SUPPORT TO JORDAN COMPACT

- Improved Compliance in Manufacturing Sector
- Private Sector Support and Job Matching
- Formalisation in Agriculture and Construction
- Local Economic Development
- Elimination of Child Labour
- Employment Intensive Programmes
PLANNED SUPPORT TO THE MANUFACTURING SECTOR

DEMAND
- A/R ON EU TRADE AGREEMENT
- TECHNICAL SUPPORT COMPLY WITH EU QUALITY STANDARDS
- PROMOTION OF FACTORIES AND PRODUCTS

INTERMEDIATION
- MOL DATABASE OF WORK PERMITS AND LMIS
- EMPLOYMENT SERVICES 7000 WORKERS
- HRD SUPPORT TO EMPLOYERS FOR RECRUITMENT

SUPPLY
- RPL 5000 SYRIANS JORDANIANS
- TECHNICAL TRAINING 2000 WORKERS
- CORE WORK SKILLS TRAINING
Main Employment Service Centers will be supported by the ILO

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<th>Agriculture</th>
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<th>Camps</th>
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<td>12 cooperatives in Mafra</td>
<td>Jordan Construction Contractors Association JCCA</td>
<td>MOL directorate - Amman</td>
<td>With UNHCR in Zaatari camp</td>
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<tr>
<td>12 Cooperatives in Irb</td>
<td>Jordan General Federation Trade Unions JGFTU</td>
<td>MOL directorate- Irbid</td>
<td>With UNHCR in Azraq camp</td>
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<td>3 cooperatives in Jar</td>
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<td>MOL directorate -Mafra-</td>
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<td>3 cooperatives in Ajloun</td>
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<td>MOL directorate - Zarqa</td>
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<td>3 cooperatives in Al Balka</td>
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<td>MOL directorate- Sahab</td>
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<td>3 cooperatives in Karak</td>
<td>Jordanian Investors in Housing sector Association</td>
<td>MOL directorate- Madaba?</td>
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<td>3 cooperatives in Tafaileh</td>
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<td>Will be selected soon</td>
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Camps:
- With UNHCR in Zaatari camp
- With UNHCR in Azraq camp
• Thank you