MENA Workshop
İstanbul
January 2013

«Active Employment Measures»
<table>
<thead>
<tr>
<th>LABOR STATUS</th>
<th>TURKEY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2011 October</td>
</tr>
<tr>
<td>Non-institutional population (000)</td>
<td>72 724</td>
</tr>
<tr>
<td>Population at the age of 15 and above (000)</td>
<td>53 928</td>
</tr>
<tr>
<td>Labour (000)</td>
<td>26 939</td>
</tr>
<tr>
<td>Employment (000)</td>
<td>24 486</td>
</tr>
<tr>
<td>Unemployed (000)</td>
<td>2 454</td>
</tr>
<tr>
<td>Labour Force participation rate (%)</td>
<td>50,0</td>
</tr>
<tr>
<td>Employment rate (%)</td>
<td>45,4</td>
</tr>
<tr>
<td>Unemployment rate (%)</td>
<td>9,1</td>
</tr>
<tr>
<td>Non-agricultural unemployment rate (%)</td>
<td>11,6</td>
</tr>
<tr>
<td>Unemployment rate in the young population(1)(%)</td>
<td>17,4</td>
</tr>
<tr>
<td>Labor force non-participants (000)</td>
<td>26 989</td>
</tr>
</tbody>
</table>
What is İŞKUR doing?

• Active Labour Market Policies

• Integration with Social Assistance System

• Projects
Active Labour Market Policies

- Entrepreneurship
- Vocational Training Courses
- Job and Vocational Counseling
- Vocational Training Rehabilitation For Disabled and Convict Ex-convicts
- Work Programs for Public Benefit
- On the Job Trainings / Internships
**ALMP**

- Started with vocational training courses
  - Used to be limited to insured unemployed only
  - Only a fraction of unemployed were benefiting
- International Project (EU, UN, WB) in 2000’s.
- Stimulated via Unemployment Insurance Fund
  - Extended to all unemployed since 2008
  - Number of beneficiaries increased tenfold
- Public works, entrepreneurship and internship programs introduced
Vocational Training Courses
Vocational Training Courses

Purpose:
• Developing qualifications and employability of unemployed

Qualification:
• +15 years old
• Being registered unemployed

Employment Guarantee:
• For formal educational institutions 20 %
• For working places 50 %
Job and Vocational Counseling

Job and Vocational Counseling for best matching and guidance

2600 professional counselors all over the Turkey

- Students
- Unemployed people
- Employees
- Employers

Target groups of İŞKUR can benefit from training possibilities
Job and Vocational Counseling

“EVERY JOB SEEKER WILL HAVE A JOB AND VOCATIONAL COUNSELLOR”

A counselor will provide:
- Vocational guidance
- Orientation to trainings.
- Job Placement
- Work adaptation
- Counseling to employers.

Outcomes;
- Shorter unemployment period.
- Increase employment and productivity rate.
- Sustainable employment
Public Works

Areas:
- Environment cleanup and protection
- Stream improvement, struggle with soil erosion
- Infrastructure
- Protection of historical and cultural heritage

- Aims long-term unemployed.
- Max 9 months duration, 45 hrs/week
- Salary corresponding to minimum legal wage
On the Job Trainings / Internships

Educating unemployed people on the job and employing them more easily

- 2+ work places
- 6 months duration
- 45 hrs/week
- 14$ allowance
Entrepreneurship

The trainees are selected among unemployed according to their;

- Willingness
- Educational background
- Experience
- Financial capability

After 60 hours of training;

Trainees are provided a certificate, which enable them to apply KOSGEB for financial support in order to set up own business.
# ALMP Table

<table>
<thead>
<tr>
<th>YEAR</th>
<th>VOCATIONAL COURSES</th>
<th>PUBLIC WORK</th>
<th>ON THE JOB TRAINING PROGRAMS</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ATTENDEE</td>
<td>EXPENDITURE (THOUSAND TL)</td>
<td>ATTENDEE</td>
<td>EXPENDITURE (THOUSAND TL)</td>
</tr>
<tr>
<td>2003</td>
<td>3.251</td>
<td>11.796</td>
<td>281</td>
<td>699</td>
</tr>
<tr>
<td>2004</td>
<td>8.215</td>
<td>56.313</td>
<td>370</td>
<td>921</td>
</tr>
<tr>
<td>2006</td>
<td>17.106</td>
<td>27.974</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2007</td>
<td>22.834</td>
<td>29.672</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2008</td>
<td>31.788</td>
<td>35.000</td>
<td>139</td>
<td>511</td>
</tr>
<tr>
<td>2009</td>
<td>166.713</td>
<td>192.907</td>
<td>45.467</td>
<td>111.359</td>
</tr>
<tr>
<td>2010</td>
<td>162.340</td>
<td>245.704</td>
<td>42.066</td>
<td>138.255</td>
</tr>
<tr>
<td>2011</td>
<td>184.599</td>
<td>263.917</td>
<td>59.906</td>
<td>134.129</td>
</tr>
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</table>

*2012 January-October Cumulative Data
Passive Labour Market Policies as a Finance of ALMP

- 30% of annual Unemployment Insurance Premiums are transferred to İŞKUR for financing ALMP

<table>
<thead>
<tr>
<th>Years</th>
<th>1- Resources (Million TL)</th>
<th>2- Used (Million TL)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>509</td>
<td>392</td>
</tr>
<tr>
<td>2011</td>
<td>1,411,5</td>
<td>409</td>
</tr>
<tr>
<td>2012*</td>
<td>1,556,8</td>
<td>774,3</td>
</tr>
</tbody>
</table>

* from 01 January 2012 to 31 August 2012
Integration with Social Protection System

• Signing protocols with Directorate General of Social Assistance

• Integration between Social Assistance Information System (SOYBİS) and İŞKUR IT System
Projects

National and international funded projects can be the financial resources for ALMP

Some important examples of İŞKUR projects:

- Promoting Active Inclusion In Turkey
- Improving Public Employment Services Project
- Promoting Youth Employment Project
- Promoting Women Employment Project
- Specialized Vocational Training Centers Project / Skills’10
Promoting Active Inclusion In Turkey

- **The overall objective** of the Operation is to promote an inclusive labour market in terms of disadvantaged persons.
- **The purpose** of the Operation is to create a better functioning and coordination among the institutions and mechanisms in the field of labour market and social protection particularly in order to facilitate the integration of disadvantaged persons into the labour market.

**Target group(s):**
- People with disabilities,
- People who are in or at risk of poverty, including those who live in *gecekondu* areas,
- Ex-convicts and ex-prisoners,
- Internally displaced persons (IDPs),
- Vulnerable persons, referred to in MIPD as "Roma"
- Long term unemployed,
- Discouraged persons,
- Nomads,
- Other disadvantaged persons
Thank You for Your Attention

Gizem Deniz KAYATAŞ
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